



UAE LABOUR IMMIGRATION LAW

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Burjuman Metro Station Exit 1, Khalid Bin Al Waleed Road,
Bur Dubai - United Arab Emirates

WHO NEEDS THIS COURSE?

HR Executives, HR Manager, PRO's, Admin Managers, Executive Secretary, Operation Manager, General Managers, or anyone who involves with Human Resources

1. INTRODUCTION TO LAWS

COURSE CONTENT:

1. Introduction to Laws Governing Employment in UAE

- Duration 3 hours

- a. Introduction to Law & Legal aspects – Nature & Sources, Courts of Law, Evidence Law, Personal Law
- b. Procedural Law Civil and Criminal

2. Contracts Law - Duration 3 hours

- a. Definition and elements
- b. Types of contracts
- c. Employment contract
- d. Making a contract
- e. Contents of a contract
- f. Defects of a contract
- g. Discharge of a contract
- h. Remedies of a contract

3. UAE Labour Law - Duration 6 hours

- a. Definitions & General Provisions
- b. Employment of Labors, Juveniles & Women
- c. Employment Contracts, Records &

- Wages
- d. Working Hours & Leaves
- e. Labor's safety protection, health & social care
- f. Disciplinary Procedures & Rules
- g. Effects & after effects on termination of a service
- h. Compensation for Occupational Injuries
- i. Labor Disputes
- j. Labor Inspection
- k. Penalties

4. Entry & Residence of Foreigner's Law Immigration Law - Duration 3 hours

- a. Entry of Foreigners
- b. Entry Visas & Permissions
- c. Notification of Competent Authorities
- d. Foreigners Residence
- e. Control Authority
- f. Foreigner's Deportation
- g. Penalties
- h. Exemptions

- i. Final provisions
- i. Ministerial resolutions**
 - 1. Renewal & procedures
 - 2. Immigration & residence affairs
 - 3. Transit visa
 - 4. Citizens of US

ii. Cabinet resolutions

- 1. Visit visa to employment visa
- 2. Families & servants
- 3. Baharaini, Germany & Kuwaiti Citizens & entry
- 4. Medical Examination

iii. Executive Regulations

- 1. Granting permit & visas
- 2. Transfer of sponsorship
- 3. Expulsion & Deportation

5. Advanced Provisions in UAE Labor Law, Free zones and Industrial Authorities - Duration 3 hours

a. Schedules

- i. Occupational Diseases
- ii. Disability assessment
- iii. Distribution of Death compensation

b. Freezones

- i. Introduction to Freezones in UAE
- ii. JAFZA
- iii. Dtec
- iv. DHCC
- v. DMCC
- vi. Dubai Cluster[Old TECOM]

c. Introduction to Industrial regulations

- i. DHA, DHCC [medical]
- ii. KHDA, ADEC & Educational zones
- iii. FIDIC
- iv. Intellectual Property Rights
- v. Reading Law

Total duration for the entire course: 18 hours

WHY YourOwn?

- Online and On-site classes
- 18 hours of training that covers the entire syllabus by a legal expert
- Full coverage with case studies
- Experienced and certified instructors
- Personalised doubt clearing sessions with the Trainer
- Identify weak areas per topic that require additional practice with the help of performance metrics and reports
- Free webinars/seminars/workshops
- Free career Counselling
- Free Interview technique classes and CV writing Tips
- Free demo classes

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ABOUT US

YourOwn Institute of Training & Professional Development is established in May 2021 with the approval from DED & KHDA-Dubai.

A set of experienced Educational Experts, world class Trainers and Professional consultants who know the need and pulse of the working force, are behind this venture. This Institute is developed after doing immense market survey from the working force and the Corporates. We collected feedback from them and realised what they want exactly to upgrade in their professional career.

As the name suggests it is 'YourOwn Institute'. We are committed 100% Customer happiness. Excellent consultation, career counselling based on TNA and world class training are our highlight.

We at YOI, offer you a wide range of Professional courses. Whichever field you are working, we have a course for your Professional Development. We provide a complete exam preparation for Professional courses like ACCA, CIMA, CMA, CPA, CIA, CFE, CAMS, IATA courses, international HR Certifications, PMP, Six Sigma, NCMA programs and many more. Besides these, we have KHDA certificate programs on Airline and travels, Accounting and finance, Engineering, IT, Languages, Logistic and Supply chain and courses related to Management. All these courses are approved globally and attracts employment opportunities from Multinational companies.

We at YourOwn Institute also provides excellent coaching and training for the Corporates. We have a team of Professionals who can tailor made and customize the programs for you in a very affordable budget and we guarantee your satisfaction as an end result. We also offer you one day and two-day workshops to upgrade the skills of your employees.

We are offering both Online and on-site classes. We are open to conduct the classes at our premises, your company premises, Hotels or any venue according to your convenience. We guarantee on quality and satisfaction on every situation.

Please walk-in to our office and feel the difference in customer service and get your dream course and Certifications.



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