



YourOwn

YourOwn Institute of Training and Professional Development

PHRi

**Professional in Human
Resources - International™**

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HRCI CREDENTIALS: RIGHT FOR YOU RIGHT FOR BUSINESS

Earning a credential from HRCI® speaks volumes about you as an HR professional, about the organization you serve and about the employees who put their trust in you. An HRCI certification distinguishes you as an expert in the HR field, with proven levels of skills and knowledge, and the competence necessary to mitigate risks and drive business results.

Whether you are an HR expert or just starting out, HRCI has a suite of proven credentials that are just right for your level of experience.

PHRi -PROFESSIONAL IN HUMAN RESOURCES - INTERNATIONAL™

Who needs this course?

Earn international HR acclaim with the Professional in Human Resources - International™ (PHRi™) from HR Certification Institute® (HRCI®). The PHRi (formerly the Human Resources Business Professional™ or HRBP™), for internationally based practitioners, validates professional-level competency, knowledge and skills to help to propel your HR career forward. With the PHRi, you demonstrate mastery of generally accepted technical and operational HR principles in a single international setting.

Who Should Attend?

The credential demonstrates mastery of generally accepted technical & operational HR principles independent of geographic region. Candidates who are already working with HRM can attend this program

Eligibility Criteria:

To be eligible for the PHRi you must meet one of the following conditions for education and experience:

- Have at least one year of experience in a professional-level HR position + a master's degree or global equivalent,
- Have at least two years of experience in a professional-level HR position + a bachelor's degree or global equivalent, OR
- Have at least four years of experience in a professional-level HR position + a high school diploma or global equivalent.

PHRi - Exam Content:

- 19% Talent Aquisition
- 19% HR Administration and Shared services
- 19% Talent Management and Development
- 17% Compensation, Benefits & Work Experience
- 16% Employee Relations & Risk Management
- 10% HR Information Management

What Is the Exam Format & Length?

- Exam time: 3 hours and 15 minutes.
- Exam length: 145 scored questions (mostly multiple-choice) + 25 pre-test questions
- Language: English (also available in Spanish - Castilian)
- Computer-based exam at a Pearson VUE testing center

Why YourOwn?

- Online and On-site classes
- 30 hours of training that covers the entire syllabus
- Experienced and HRCI certified instructors
- Regular practice tests in the class
- Personalised doubt clearing sessions with the Trainer
- Mock exams
- Pass guarantee
- Full exam support
- 100% utilization of question bank
- Identify weak areas per topic that require additional practice with the help of performance metrics and reports
- Full-length practice exams online
- Free webinars/seminars/workshops
- Free career Counselling
- Free Interview technique classes and CV writing Tips
- Free demo classes

LOOKING FOR CORPORATE TRAINING?

We design all of our programs to meet our client's particular challenges by gaining an in-depth understanding of an organization's culture and derive at most-suited delivery mechanisms - through collaborative customization.

Contact us for a customized training

ABOUT US

YourOwn Institute of Training & Professional Development is established in May 2021 with the approval from DED & KHDA-Dubai.

A set of experienced Educational Experts, world class Trainers and Professional consultants who know the need and pulse of the working force, are behind this venture. This Institute is developed after doing immense market survey from the working force and the Corporates. We collected feedback from them and realised what they want exactly to upgrade in their professional career.

As the name suggests it is 'YourOwn Institute'. We are committed 100% Customer happiness. Excellent consultation, career counselling based on TNA and world class training are our highlight.

We at YOI, offer you a wide range of Professional courses. Whichever field you are working, we have a course for your Professional Development. We provide a complete exam preparation for Professional courses


like ACCA, CIMA, CMA, CPA, CIA, CFE, CAMS, IATA courses, international HR Certifications, PMP, Six Sigma, NCMA programs and many more. Besides these, we have KHDA certificate programs on Airline and travels, Accounting and finance, Engineering, IT, Languages, Logistic and Supply chain and courses related to Management. All these courses are approved globally and attracts employment opportunities from Multinational companies.

We at YourOwn Institute also provides excellent coaching and training for the Corporates. We have a team of Professionals who can tailor made and customize the programs for you in a very affordable budget and we guarantee your satisfaction as an end result. We also offer you one day and two-day workshops to upgrade the skills of your employees.

We are offering both Online and on-site classes. We are open to conduct the classes at our premises, your company premises, Hotels or any venue according to your convenience. We guarantee on quality and satisfaction on every situation.

Please walk-in to our office and feel the difference in customer service and get your dream course and Certifications.



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