



SPHRi

HRCI Credentials: Right For You - Right For Business

Earning a credential from HRCI® speaks volumes – about you as an HR professional, about the organization you serve and about the employees who put their trust in you. An HRCI certification distinguishes you as a expert in the HR field, with proven levels of skills and knowledge, and the competence necessary to mitigate risks and drive business results.

Whether you are an HR expert or just starting out, HRCI has a suite of proven credentials that are just right for your level of experience.

SPHRI – SENIOR PROFESSIONAL IN HUMAN RESOURCES – INTERNATIONAL™

Demonstrate your strategic international HR leadership with the Senior Professional in Human Resources - International™ (SPHRi™) from HR Certification Institute (HRCI). The SPHRi (formerly the Human Resources Management Professional™ or HRMP™), for internationally based HR leaders, validates senior-level HR competency & mastery of generally accepted HR principles in strategy, policy development & service delivery in a single international setting

WHO SHOULD ATTEND?

Candidates who are working as HR Managers in the Senior level position can attend Eligibility Criteria:

To be eligible for the SPHRi you must meet one of the following conditions for education and experience*:

- Have at least four years of experience in a professional-level HR position + a master's degree or global equivalent,
- Have at least five years of experience in a professional-level HR position + a bachelor's degree or global equivalent,
OR

- A minimum of seven years of experience in a professional-level HR position + a high school diploma or global equivalent

SPHRI - EXAM CONTENT:

31% Business Leadership

27% Talent Development & Management

24% HR Service Delivery

18% Measurement and Analysis

WHAT IS THE EXAM FORMAT AND LENGTH?

Exam duration: 2 hours & 30 min.

- Exam length: 105 scored questions (mostly multiple-choice) + 25 pretest questions
- Language: English (also available in Spanish - Castilian)
- Computer-based exam at a Pearson VUE testing center

WHY YourOwn?

- Online and On-site classes
- 36 hours of training that covers the entire syllabus
- Experienced and HRCI certified instructors
- Regular practice tests in the class
- Personalised doubt clearing sessions with the Trainer
- Mock exams
- Pass guarantee
- Full exam support
- 100% utilization of question bank
- Identify weak areas per topic that require additional practice with the help of performance metrics and reports
- Full-length practice exams online
- Free webinars/ seminars/workshops
- Free career Counselling
- Free Interview technique classes and CV writing Tips
- Free demo classes

ABOUT US

YourOwn Institute of Training and Professional Development is established in May 2021 with the approval from DED & KHDA-Dubai.

A set of experienced Educational Experts, world class Trainers and Professional consultants who know the need and pulse of the working force, are behind this venture. This Institute is developed after doing immense market survey from the working force and the Corporates. We collected feedback from them and realised what they want exactly to upgrade in their professional career.

As the name suggests it is 'YourOwn Institute'. We are committed 100% Customer happiness. Excellent consultation, career counselling based on TNA and world class training are our highlight.

We at YOI, offer you a wide range of Professional courses. Whichever field you are working, we have a course for your Professional Development. We provide a complete exam preparation for Professional courses like ACCA, CIMA, CMA, CPA, CIA, CFE, CAMS, IATA courses, international HR Certifications, PMP, Six Sigma, NCMA programs and many more. Besides these, we

have KHDA certificate programs on Airline and travels, Accounting and finance, Engineering, IT, Languages, Logistic and Supply chain and courses related to Management. All these courses are approved globally and attracts employment opportunities from Multinational companies.

We at YourOwn Institute also provides excellent coaching and training for the Corporates. We have a team of Professionals who can tailor made and customize the programs for you in a very affordable budget and we guarantee your satisfaction as an end result. We also offer you one day and two-day workshops to upgrade the skills of your employees.

We are offering both Online & on-site classes. We are open to conduct the classes at our premises, your company premises, Hotels or any venue according to your convenience. We guarantee on quality and satisfaction on every situation.

Please walk-in to our office and feel the difference in customer service and get your dream course and Certifications.

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